

BBC Scotland New Rates Freelance & Casual as at Nov 2008

Job Designation	Tax Status	Hrly Rate	Hrly Rate inc. h/pay	10hr day inc. h/pay (1)	Base Rate	Rate April 09 inc H. (2)
First AD	D	16.78	18.49	184.92	167.80	188.10
Script Supervisor	D	16.96	18.70	187.04	169.60	190.12
Production Designer	D	18.55	20.46	204.58	185.50	207.95
Art Director	D	15.30	16.86	168.61	153.00	171.51
Production Buyer	D	17.04	18.80	187.98	170.45	191.07
Make-up Designer	D	16.30	17.96	179.63	163.00	182.72
Costume Designer	D	17.28	19.05	190.55	172.78	193.69
Floor Managers	D	17.00	18.73	187.34	170.00	190.57
Editors	D	25.00	27.55	275.50	250.00	280.25
Lighting Camera	D					
News Editor	D/C	19.96	22.00	220.00	199.64	223.80
Camera Operator	D/C	21.84	24.08	240.81	218.36	244.78
Rigger	C/E	14.04	15.47	154.72	140.40	157.39
Rigger Supervisor	C/E	15.08	16.62	166.18	150.80	169.05
Make-up Supervisor	C/E	12.77	14.07	140.74	127.71	143.17
Make-up Assistant	C/E	9.37	10.33	103.26	93.70	105.04
Costume Supervisor	C/E	11.60	12.78	127.79	115.96	129.99
Standby Costume	C/E	10.90	12.01	120.11	108.99	122.18
Cam Asst/Cable Basher	C/E	10.40	11.46	114.61	104.00	116.58
Audio Supervisor TV	C/E	23.92	26.36	263.60	239.20	268.14
Audio Op (Boom Op)	C/E	19.76	21.78	217.76	197.60	221.51
Vision Engineer	C/E	18.72	20.63	206.29	187.20	209.85
Vision Mixing	C/E	17.68	19.48	194.83	176.80	198.19
Asst Floor Managers	C/E	9.36	10.31	103.15	93.60	104.93
Recording Operators	C/E	15.08	16.62	166.18	150.80	169.05
Scenic Operators	C/E	14.04	15.47	154.72	140.40	157.39
Scenic Supervisors	C/E	15.60	17.19	171.91	156.00	174.88

Notes:

(1) 10 hr day rate effective from agreement being reached includes backdated pay from Oct 07 and Oct 08 for Freelance categories marked in Bold and 4% increase to **all** Casual staff backdated April 08.

(2) All rates include holiday pay increase on base rate to 12.1% (currently 10.2%).

(3) Additional hours (at 1T) would be paid in half hourly segments for any additional hours beyond a 20 minute wrap period .